



## **Conflict of Interest Policy**

NOICE Academy Private Limited (NAPL) recognizes the importance of managing conflicts of interest to maintain the integrity of our certification services. We require all personnel to disclose any potential conflicts of interest related to their certification activities. Identified conflicts are evaluated and addressed promptly, with appropriate actions taken to ensure that they do not compromise the objectivity of our certification decisions. Our commitment to transparency and integrity is central to our operations.

These policies reflect NOICE Academy Private Limited's commitment to upholding the highest standards in impartiality, confidentiality, and conflict of interest management in all certification activities.

(CEO)

Aryan Viswakarma